

Employee Satisfaction Survey

How to fill in the survey?

Questionnaire contains 25 statements. Filling this questionnaire will take approximately 10 minutes.

We ask you for expressing opinion:

How much do you agree with the particular statement?

In case that you disagree with the statement please provide your comment with explanation what needs to be improved.

Example

If you completely agree with the statement mark the answer as below:

Question	Statement	I definitely agree	I agree	I rather agree	I rather disagree	I disagree	I definitely disagree
0.	My job is interesting and challenging for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:	My comment to this question.					

For the questions related to your superior. For all specialists the superior is your local Project Leader (PL).

For all local PLs your superior is your local Line Manager (LM).

Anonymous Survey

The survey is guaranteed to be completely anonymous. For protection against double-voting system registers only who completed the survey but with no direct or indirect relationship to provided answers. The source code of survey system is available on demand.

Personal Data

How long have you been working for BenQ (including the time worked for Siemens Mobile Devices):

☐ less than 6 months
☐ 6 - 12 months
☐ over 1 year

Please select the company you are employed in:

☐ BenQ
☐ RINF
☐ PowerMedia

Please select your position and organization unit:

(see [Research & Development Work Plan](#) for reference)

Specialist in:

- ☐ SWK
☐ SWM DL (DRV)
☐ SWM DL (QCT)
☐ SWM DL (SER)
☐ SWM IM
☐ SWM UI (APP)
☐ SWM UI (BREW)
☐ SWM UI (VCM) / SWM UI (TIM) / SWM UI (UIS)
☐ ST SW (MPM) / ST SW (JAVA)
☐ ST SW (Operator Approval)

- ☐ ST SW (all other)
- ☐ IT

Project Leader of:

- ☐ PL SWK
- ☐ PL SWM
- ☐ PL ST

Direct subordinate of Director R&D:

- ☐ R&D / LM / Quality Manager / IT Manager

Questions

How in general is your satisfaction at work in BenQ?

- ☐ satisfied at all
- ☐ satisfied
- ☐ rather satisfied
- ☐ rather not satisfied
- ☐ not satisfied
- ☐ not satisfied at all

Question	Statement	I definitely agree	I agree	I rather agree	I rather disagree	I disagree	I definitely disagree
1.	My job is interesting and challenging for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
2.	At work expectations towards me are communicated clearly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
3.	I am provided with a suitable training; which enables doing my job properly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
4.	I receive sufficient information to do my job effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
5.	My work environment is sufficiently supplied in tools or materials to do my job properly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
6.	I have the opportunity to contribute to the best of my abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
7.	I have opportunity to develop myself at my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
8.	I see clear connection between my contribution as an employee and company results.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
9.	My direct superior motivates me to work and produces full engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						

10.	My direct superior delegates tasks efficiently.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
11.	My direct superior provides me with useful and helpful feedback concerning my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
12.	My direct superior can listen and treats my opinions seriously.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
13.	My direct superior cares for my personal needs too.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
14.	My direct superior is seen by me as an authority and is worth to be followed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
15.	At my work environment there is a positive and friendly atmosphere.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
16.	There is great cooperation within my team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
17.	There is openness and sincerity in my work environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
18.	All of team members contribute to achieve our goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
19.	My work-mates are eager to help me if I need it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
20.	All people in our team concentrate on delivering high quality work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
21.	Our organizational structure is efficient and makes sense.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
22.	I am convinced towards our company's mission/goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
23.	I am proud to work for BenQ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
24.	I would like to continue my work for BenQ in the next 3 years.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						
25.	With full responsibility I would recommend working for BenQ to my friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Comment:						

Feedback

What needs to be improved urgently?

What are you most satisfied with?

What is your opinion about this this survey?

Additional comments:

When you are done with filling questionnaire please click Submit button below.

Technical problems? Contact: Helpdesk.BMW@BenQ.com