BMG PH RD

Munich, 10.05.2006 BMG PH, Dr. Irwin Chen; BMG PH RD, Dr. Siegfried Bocionek; BMG PH RD, Dr. Yung-Chia Lee; BMG PH RD BA, Klaus Wingens

Category: Organization

Distribution list: Heads of BMG Germany Heads of BMG World Employees of BMG Europe

BMG Circular No. 37/2006

Organizational Announcement Product House R&D

Effective as of May 1st, 2006, the BMG PH RD organization is to conduct operations as follows:

1. R&D Center Taipei, Hsinchu, Suzhou (RD RDQ)

Dr. Yung-Chia Lee is appointed head of RD RDQ, functionally reporting to Siegfried Bocionek, and also the deputy head of PH RD. The responsibilities of the RDQ organization include, but are not limited to, program management, mechanical design and hardware and software development needed to deliver successful products on TI and Qualcomm platforms, in close alignment with CM, the platform strategy of RD SCA and the portfolio distribution between RDM and RDQ. RD RDQ includes the development groups in Suzhou, Hsinchu, and Taipei. HW Sun is appointed head of Suzhou RD. Dr. SS Chen and YJ Chen are appointed co-heads of Hsinchu RD, Dr. Yung-Chia Lee is assuming the responsibility as head of Taipei RD and will be supported by his **deputy Dr. SS Chen**.

2. R&D Center Munich (RD RDM)

Dr. Siegfried Bocionek is acting as head of RD RDM. The responsibilities of the RDM organization include, but are not limited to, program management, hardware (except LPD) and software development needed to deliver successful products on Qualcomm platform, in close alignment with CM, the platform strategy of RD SCA and the portfolio distribution between RDM and RDQ. RD RDM is supported by the R&D organizations in Wroclaw and Manaus.

3. R&D Center Kamp-Lintfort (RD RDK)

Dr. Georg Fässler is appointed head of RD RDK, reporting to Siegfried Bocionek. The responsibilities of the RDK organization include, but are not limited to, program management, hardware (except LPD) and software development needed to deliver successful products on Apoxi and IFX platforms, in close alignment with CM, the platform strategy of RD SCA and the portfolio distribution between RDK and RDB. RD RDK is supported by the R&D organizations in Wroclaw, Aalborg (until the end of May 2006) and Ulm (until the end of June 2006).

4. R&D Center Beijing (RD RDB)

Dr. Dirk Didascalou is appointed head of RD RDB, functionally reporting to Dr, Yung-Chia Lee. Dirk will work in close alignment with Dr. James Lee, Managing Director of the BMG Beijing site. The responsibilities of the RDB organization include, but are not limited to, program management, mechanical design, hardware and software development needed to deliver successful products on Apoxi and IFX platforms, in close alignment with CM, the

platform strategy of RD SCA and the portfolio distribution between RDK and RDB.

5. Processes, Tools & Methodologies (RD PTM)

Mario Topel is appointed head of RD PTM, reporting to Siegfried Bocionek. The responsibilities of the PTM group include, but are not limited to, defining consistent process interaction and infrastructure principles across all R&D centers. Mario will be supported in his efforts by his **deputy Sumei Lin** from RDQ.

6. System Concepts and Architecture (RD SCA)

Pascal Lefevre is appointed head of RD SCM, reporting to Siegfried Bocionek. The responsibilities of the SCA group include, but are not limited to, defining consistent platform design, software principles and an optimized 3rd party SW integration approach across all R&D centers. Pascal will be supported in his efforts by his **deputy Andy T Huang** from RDQ.

7. Industrialization (RD IND)

Hermann Thonhauser is appointed head of RD IND, reporting to Siegfried Bocionek. The responsibilities of the IND group include, but are not limited to, defining mechanical design, layout and production data, and the successful preparation for mass production. Hermann will involve the former PHA operations in a stepwise approach starting with a core team from RD RDQ and RD RDB to support his new group. Herman will be supported by his **liaison manager WT Liu** from RDQ.

8. Value Added Enhancements (RD VAE)

Jürgen Riesmeyer is appointed head of RD VAE, reporting to Siegfried Bocionek. The responsibilities of the VAE group include, but are not limited to, all accessories and limited edition R&D needs across all R&D centers. Jürgen will be supported in his efforts by his **deputy Menzie Liang** from RDQ.

9. Business Operations Support (RD BOS)

Josef Bauregger is appointed head of RD BOS, reporting to Siegfried Bocionek. The responsibilities of the BOS group include, but are not limited to, PMC-level planning, budget and portfolio alignment with CM, partner management and SP support across all R&D centers. Josef will be supported in his efforts by his **deputy Yuming J Liu** from RDQ.

10. System Test Europe (RD STE)

Dr. Klaus Wacker is appointed head of RD STE, reporting to Siegfried Bocionek. The responsibilities of the STE group include, but are not limited to, supporting integration tests incl. daily builds, system tests, as well as type and operator approvals for all RD RDM and RD RDK products. RD STE is supported by our R&D organizations in Wroclaw, Aalborg and Manaus.

11. System Test Asia (RD STA)

Norman Jiang is appointed head of RD STA, reporting to Y.C. Lee. The responsibilities of the STA group include, but are not limited to, supporting integration tests incl. daily builds, system tests, as well as type and operator approvals for all RD RDQ and RD RDB products. For approvals in Europe, RD STA will be supported by RD STE where needed.

12. Special Projects and Change Management (RD SPC)

Dr. Ralf Scholz is responsible for the planning and execution of special projects and change management within PH RD.

13. Business Administration (RD BA)

Andrea Hennersdorf is appointed head of Financial Controlling (RD BA 1), reporting to Klaus Wingens.

Michael Lottner-Vorbeck is appointed head of Project Controlling (RD BA 2), reporting to Klaus Wingens.

Johann Goettler from BMG Asia BA, and located in Taipei, is the contact point for all BA topics of the Asia RD operations.

14. R&D operations Wroclaw

Olaf Dicker is the manager of the Wroclaw R&D organization, supporting RD RDK, RD RDM and RD STE. Olaf functionally reports to Siegfried Bocionek.

15. R&D operations Aalborg (until June 2006)

Flemming Eriksen is the manager of the Aalborg R&D organization, supporting RD RDK and RD STE. Flemming functionally reports to Siegfried Bocionek.

16. R&D operations Manaus

Luiz Mariano Julio is the manager of the Manaus R&D organization, supporting RD RDM and RD STE. Mariano functionally reports to Siegfried Bocionek.

sgd. Dr. Irwin Chen sgd. Dr. Siegfried Bocionek sgd. Dr. Yung-Chia Lee sgd. Klaus Wingens

Attachment: Organisation Chart BMG PH RD